

## **Kimberly-Clark Kimtech Facility**

### **Annual Report for 2018**

Kimberly-Clark Kimtech Facility (Kimtech) applied for the Green Tier program on March 10, 2017 and was formally accepted into the program as a Tier 1 participant on September 8, 2017. Kimtech is located in Neenah, WI and currently employs approximately 70 people. The facility designs and produces manufacturing machinery that is used by Kimberly-Clark Corporation worldwide. The equipment produced here helps manufacture some of the company's well-known global brands such as Kleenex, Scott, Huggies, Pull-Ups, Kotex®, Poise®, and Depend®. These brands are used by people in more than 175 countries. Kimberly-Clark is a global company with over 42,500 employees working at manufacturing facilities in 37 countries.

#### **Green Tier Superior Environmental Performance:**

##### **Environmental Management System**

Implementation of an EMS consistent with the "functional equivalency" requirements of Wisconsin Statute §299.83(1)(dg):

- A written site-specific EMS has been prepared and implemented. An internal audit of all elements of the Kimtech EMS was conducted in September 2018 to measure compliance with the "functional equivalency" requirements of Wisconsin Statute §299.83(1)(dg). Specific improvement opportunities are addressed through a continuous action plan process.
- EMS program elements are reviewed on a monthly basis (at a minimum) by the facility Environmental, Health, & Safety (EH&S) Steering Committee, which includes the facility management team.

##### **Commitment to Kimtech Environmental Policy Statement**

It is the policy of Kimtech to promote, support and continuously improve EH&S systems. We will aggressively manage these programs in a manner that drives toward elimination of loss to People, Equipment, Material, and Environment.

Kimtech is committed to this policy by:

- Complying with relevant environmental, health, and safety laws, regulations, and corporate policies.
- Providing a safe, healthy work environment which focuses on personal injury and illness prevention.
- Establishing a culture that ensures we aggressively manage any potential negative impact to the natural environment.
- Continuous improvement of EH&S performance by actively identifying and reducing hazards, risks, and variability.
- Educating employees on EH&S principles including how to identify and reduce job-associated hazards, risks, and variability.

##### **Training**

Commitment to training employees on their roles to assist in maintaining a facility that is environmentally compliant:

- Annual General Environmental Awareness training (which includes EMS awareness training) is required for all employees and conducted by the Environmental, Health and Safety (EHS) Coordinator.
- All contractors are provided orientation training on environmental requirements and the Green Tier Program participation.
- Recycling program elements and significant environmental aspects discussions are included the Kimtech orientation program for visitors/new employees.

### **Economic and other benefits of participating in Green Tier**

Participation in Green Tier has accelerated the environmental cost reduction and loss control initiatives at our facility. Other initiatives include:

- Participation in the Toys for Tots and United Way campaigns.
- Participation in employee health and wellness programs, including Live Well biannual health screenings, “Maintain Don’t Gain” holiday weight competition, and mid-shift stretching.

### **2018 Projects**

#### Waste Reduction:

- 99% of manufacturing waste is recycled (cardboard, poly-wrap, packaging material, scrap wood product, etc.).
- 100% of scrap metal is recycled (a total of approximately 190 tons during 2018).
- 100% of universal waste (lamps, bulbs, and batteries), used oil, anti-freeze and office paper waste is recycled.
- Continued puncturing and draining aerosol cans and recycling the empty cans as scrap metal.

#### Energy Reduction:

- Completed the following energy reduction projects during 2018:
  - Replaced two roof-top air handling units with more efficient units.
  - Replaced one boiler with a more efficient unit.

#### Water Reduction:

- Completed the following water reduction projects during 2018:
  - Replaced Liebert Unit for cooling server room with a more efficient unit that reduces water consumption.

## **2019 Initiatives**

- Continue to reduce utility consumption. Future energy saving projects may include exploring options for carbon footprint reduction and alternate energy sources (i.e., solar, wind, water); and turning off HVAC systems at night and on weekends.
- Continue to reduce water consumption. Future water saving projects may include exploring options like dual flush toilets or motion-sensor sink faucets.
- Continue to explore options for recycling or reduction of excess non-hazardous wastes.
- Explore options for qualifying for a No Exposure Certification for storm water discharges (replacing the existing shared Tier 2 General Stormwater Permit) by eliminating storm water contact with the outdoor scrap metal bin.